



## Gender Equality Plan

Viborg Municipality has for many years worked with diversity as a core value, because we believe that our workplaces benefit from having employees with diverse backgrounds, thereby promoting innovation and new ways of thinking for the benefit of our citizens.

Our goal is that people of different genders, ages, races, religions or beliefs, political opinions, sexual orientations, disabilities, or national, social, or ethnic origins are naturally represented across all workplaces within Viborg Municipality.

A balanced gender distribution is important because:

- We recognise employees' differences, including gender, and the benefits this brings to the workplace
- We want women and men to have equal opportunities to contribute to the labour market
- We want to ensure that we do not miss out on the potential for achieving the best results that gender diversity provides

Links related to the above are:

[Måltal og politik for kønssammensætning på de øverste ledelsesniveauer](#)

[Værdigrundlag](#)